



**Telecommunications Employees  
Association of Manitoba, Inc.  
TEAM-IFPTE LOCAL 161**

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**TEAM EXECUTIVE MEETING MINUTES**

**Tuesday January 20, 2009**

**TEAM Office 306 – 1 Wesley Avenue**

**Attendees:**

Misty Hughes-Newman - President  
Ed Maxwell – 2<sup>nd</sup> Vice President  
Kim Pododworny – Treasurer  
Darlene Buan – Board Member  
Donna Loszchuk – Board Member

Qwin De Brant – Board Member  
Cindy Maddock – Secretary  
Roland Pokorny – Board Member  
Jo-Anne Pelzer – Board Member  
Louie Haklar – 1<sup>st</sup> Vice President

**TEAM Office Attendees:**

Robert Linsdell – Business Manager

1. **Call to Order:** President, Misty Hughes-Newman called meeting to order at 8:40 am
2. **Chairman's Remarks:** Misty welcomed the Board members to the meeting.
3. **Quorum:** Louie established we have quorum.
4. **Meeting Monitor:** Qwin appointed Meeting Monitor
5. **Presentation of Agenda:** Agenda approved by Jo-Anne and seconded by Kim. Carried.
6. **Minutes of the Previous Meeting: With the following corrections.** Moved by Jo-Anne, to accept the minutes and seconded by Kim. Carried.

**Correction Kim should be Treasurer. Heading added Adjournment changed.**

7. **Business arising from the Minutes:** Bob will contact Ron Hayes to clarify definition of this category.
8. **Reports:**

**Executive Director's Report**

- Motion by Jo-Anne – Move to renew D'Arcy & Deacon retainer for 2009. Seconded by Roland. Carried.

Donna suggested we notify the membership of our decision and benefits to the Membership. Jo-Anne suggested this also be included on our website. Bob will follow up.

## **Governance Committee Report**

- Motion by Ed – To accept this report. Seconded by Qwin. Carried

Changes identified include changing the name in the first paragraph from TEAM to TEAM – IFPTE Local 161. Under membership item # 3 change the wording to: Any member in good standing of TEAM – IFPTE Local 161 is eligible to sit on the Committee.

*This note for clarity added by Bob Linsdell: The Governance Committee Terms of Reference were approved with the above amendments.*

Motion by Qwin. To accept Misty Hughes Newman - President, Bob Linsdell - Executive Director and Board members Jo-Anne Peltzer and Donna Loszchuk as members of the Governance committee. Seconded by Roland. Carried.

## **Finance Committee Report**

- Motion by Jo-Anne. To accept the Finance Committee Terms of Reference. Seconded by Kim. Carried.

Changes identified include: Under membership item # 3 change the wording to: Any member in good standing of TEAM – IFPTE Local 161 is eligible to sit on the Committee.

Under meetings add Meetings during working hours shall be by release, meetings outside normal working hours shall be volunteer time.

- Motion by Jo-Anne – That the members of this committee include Misty – President, Bob – Executive Director, and Kim Pododworny – Treasurer and Board member Qwin DeBrant. Seconded by Donna. Carried.
- Motion by Jo-Anne – That the financial statement be referred to the Financial committee for further examination. Seconded Qwin.

## **Pay and Benefits Committee Report**

- Bob presented a Pay and Benefits Committee Report and discussed Joint Benefits Committee minutes including Dental and Blue Cross. Drug Card was discussed and is under review.
- Motion by Qwin. That Bob and Darlene attend meeting January 21 with IBEW and CEP and we reconvene at a lunch meeting to review recommendation. Seconded by Cindy. Carried.

Follow up lunch meeting to discuss this issue will be January 26, 2009 at TEAM lunch from 12:00 pm to 1:00 pm.

### **MTS Pension Plan**

- Bob presented an update on the MTS Pension Plan.

### **Grievance Committee Report**

- No report.

### **Communications Committee Report**

- No report.

### **9. New Business:** No new business

- Scheduled dates of Executive meetings:

Tuesday, March 3, 2009

Tuesday, April 14, 2009

Tuesday, May 26, 2009

Tuesday, June 23, 2009

Tuesday, August 4, 2009

Tuesday, September 8, 2009

Tuesday, October 27, 2009

Tuesday, December 8, 2009

Tuesday, January 19, 2010

Tuesday, March 2, 2010

### **10. Round Table:** General discussion.

- 11. Adjournment:** Meeting was adjourned. Next executive board meeting will be Tuesday, March 3, 2009 - TEAM Office 200–1 Wesley Avenue.